



Defense Engineering, Inc Associate Benefits

401k Retirement Plan

DEI matches 4% percent of the associates' annual earnings to the 401k plan. Associates are 100% vested from the date of participation.

Flexible Spending Accounts:

DEI provides flexible spending accounts to all associates for medical supplies and dependent care.

Gym Membership:

DEI reimburses a portion of the associates' gym membership fees each month.

Health Insurance:

DEI provides medical, dental and vision coverage.

Life and AD&D Insurance:

DEI provides free life insurance 1 x their salary up to \$300,000 for all of its associates.

Life Insurance-Additional:

DEI provides Additional Life and AD&D insurance and pays for the first \$10,000 of coverage, which the associates have the option to increase.

Long Term & Short Term Disability:

DEI provides each of its associates with free Long & Short Term Disability.

Mass Transit and Parking:

DEI either reimburses a portion of its associates' public transportation costs or assists the associate with parking fees each month.

Paid Time Off

The company provides paid time off, which includes sick and vacation. DEI also abides by the 10 government holidays.

Technical Materials:

Technical books/materials are reimbursed as long as they pertain to the job.

Training:

Online technical training is offered to all associates. DEI provides a vast IT course library for successful certification obtainment.

Tuition Assistance:

DEI reimburses costs for work-related courses to full-time associates.

Vision Coverage:

DEI provides an additional vision plan to our associates.